

Section 26.45: Overall Goal Calculation

Name of Recipient: *Helena Regional Airport Authority, Helena, Montana*

Airport: Helena Regional Airport (HLN)

Goal Period: FY-2025, 2026, 2027 – October 1, 2024 through September 30, 2027

DBE Goal: 2.28% (1.15% RN, 1.13% RC)

Total dollar amount to be expended on DBE's: \$373,008

The proposed overall DBE goal is based on a percentage of all estimated FAA funds that will be expended on FAA assisted contracts in fiscal year 2025-2027. Should funding of these projects not occur during FY 2025-2027, or if FAA funding becomes available for projects in addition to those noted above, the overall DBE goals will change accordingly. Unless a substantial change occurs in the proposed projects, the proposed DBE project goals determined herein will not change.

Helena Regional Airport

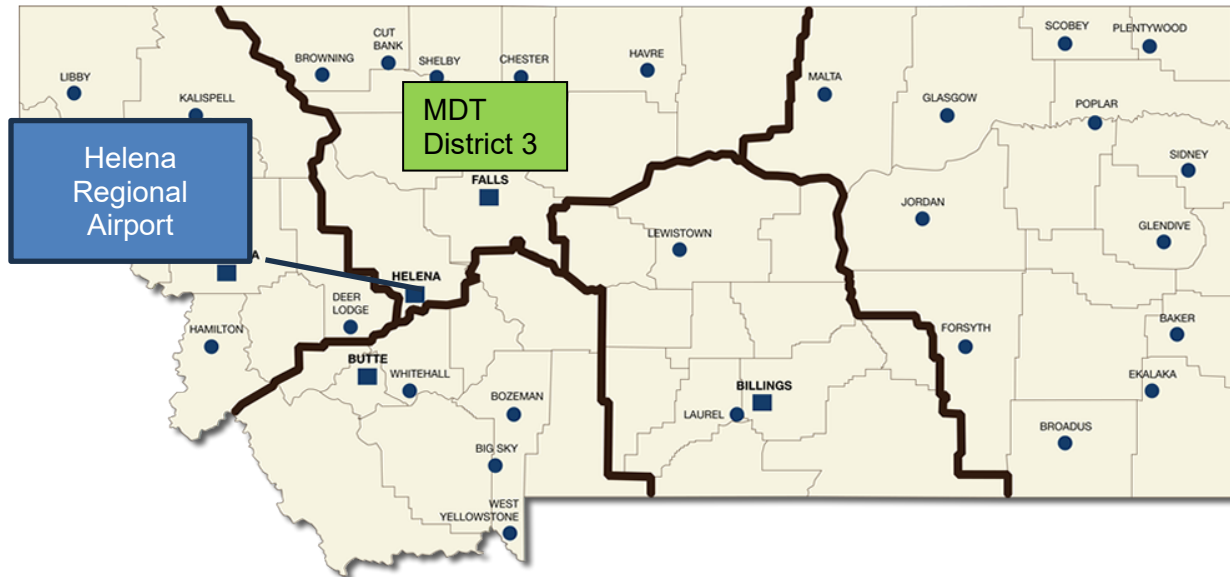
FY2025	Project Amount
ARFF Truck Decontamination	\$ 200,000
Access Control Upgrade	\$ 200,000
Acquire Snow Removal Equipment.	\$ 1,100,000
Total	\$ 1,500,000

FY2026	Project Amount
Taxilane Reconstruction	\$ 700,000
Land Acquisition	\$ 4,080,000
Total	\$4,780,000

FY2027	Project Amount
Construction Terminal Deicing Ramp	\$ 10,080,000
Total	\$ 10,080,000

Market Area:

The Airport’s market area is typically consisting of counties located within District 3 of the Montana Department of Transportation (MDT). This is the area in which a substantial majority of the contractors and subcontractors come from and the area in which the airport authority spends a substantial majority of its contracting dollars.



STEP 1 OF OVERALL GOAL DETERMINATION

Step 1 of Overall Goal Determination

Step 1. 26.45(c)

For the Step 1 Base Figure, the Airport determined the relative DBE availability in accordance with 49 CFR Part 26.45 (c) (3), which is to use data from a disparity study. To set the base figure, the Airport utilized availability data from the Montana Department of Transportation’s 2022 Availability and Disparity Study and dollar weighted the availability based on the potential subcontracting opportunities anticipated at the Airport for the projects during the goal period.

Each project that is anticipated during the goal period was evaluated separately for purpose of developing a step 1 goal. Each project was broken into the appropriate work categories based on the spreadsheet provided by MDT to assist in the goal calculation. The work categories that are typically subcontracted on similar projects were selected in the spreadsheet for potential DBE participation. Work categories that are typically performed by the prime contractor were not selected for DBE participation in the goal calculation.

Professional Engineering services for the proposed projects are selected by the owner using a qualifications-based selection (QBS) process as required by the FAA and the State of Montana. Since the professional engineering services are QBS, the associated services were not selected for potential subcontracting opportunity for DBE participation. If there were subcontracting opportunities associated with the professional services, such as geotechnical work, materials testing, etc. that are not normally provided by professional engineering firms those work items were selected for potential DBE participation.

The subcontracting opportunity under professional services would be for asphalt testing. A review of the certified DBE’s Directory in Montana indicated the none of the DBE’s were certified

ASTM D3666 laboratories as required to perform the required testing. The DBE availability for this work category was adjusted to 0%.

Below are the calculations for the individual projects.

Goal-Setting Worksheet

FY 2025 - ARFF Truck Decon, Foam Replace

Work Type	Sub/supplier Opportunity (Y=Yes)	Work Item Amount	Item Availability	Item Availability Adjustment	Final Item Availability	Available Work Item Amount	Comments
Work Type	Y	\$ 100,000.00	10%	10%	10.0%	\$10,000	No adjustments made.
Construction							
1	Runway and taxiway construction	\$ -	4.6%	0%	4.6%	\$0	
2	Asphalt paving	\$ -	9.0%	0%	9.0%	\$0	
3	Excavation, site prep, grading, and drainage	\$ -	9.0%	0%	9.0%	\$0	
4	Traffic control, barricades, and signs	\$ -	0.0%	0%	0.0%	\$0	
5	Fencing	\$ -	26.9%	0%	26.9%	\$0	
6	Water, sewer, and utility lines	\$ -	9.0%	0%	9.0%	\$0	
7	Concrete, asphalt, sand, and gravel products	\$ -	5.4%	0%	5.4%	\$0	
8	Electrical equipment and supplies	\$ -	9.0%	0%	9.0%	\$0	
9	Building construction	\$ -	4.4%	0%	4.4%	\$0	
10	Electrical work	\$ -	14.0%	0%	14.0%	\$0	
11	Concrete work	\$ -	17.0%	0%	17.0%	\$0	
12	Landscape services	\$ -	12.7%	0%	12.7%	\$0	
13	Trucking, hauling and storage	\$ -	17.4%	0%	17.4%	\$0	
14	Plumbing and HVAC	\$ -	7.7%	0%	7.7%	\$0	
Professional Services							
17	Engineering	\$ -	12.2%	0%	12.2%	\$0	
18	Environmental services and transportation consulting	\$ -	12.2%	0%	12.2%	\$0	
19	Testing and inspection	\$ -	16.3%	0%	16.3%	\$0	
20	Surveying and mapmaking	\$ -	12.2%	0%	12.2%	\$0	
21	Advertising, marketing and public relations	\$ -	12.2%	0%	12.2%	\$0	
22	Other construction services	\$ -	9.0%	0%	9.0%	\$0	
23	Other construction materials	\$ -	9.0%	0%	9.0%	\$0	
24	Other professional services	\$ -	12.2%	0%	12.2%	\$0	
25	"Other industry"	\$ -	-	0%	-	\$0	
26	"Other industry"	\$ -	-	0%	-	\$0	
**"Other" industries are industries that are not captured by the above categories. Additional lines should be added as needed.							
National Industry Products or Services - No Local Availability							
30		\$ -		0%		\$0	
31	ARFF Truck Decon, Foam Replace	N \$ 200,000.00		0%		\$0	
32				0%		\$0	
33				0%		\$0	
34				0%		\$0	

*National Market products or services are those for which local firms cannot compete with

Sum of Available Work Item Amounts (L): **\$0**
 Total Project Amount (M): **\$200,000**

Base Contract Goal (N): 0.0%

Adjustments:	Comments
Adjustment 1 (O):	0.0%
Adjustment 2 (P):	0.0%
Adjusted Contract Goal (Q):	0.0%

Goal-Setting Worksheet

This form will assist in developing a contract goal. See the Instructions tab for a description

FY 2025 - Replace Access Control System

Work Type	Sub/supplier Opportunity (Y=Yes)	Work Item Amount	Item Availability	Item Availability Adjustment	Final Item Availability	Available Work Item Amount	Comments
Work Type	Y	\$ 100,000.00	10%	10%	10.0%	\$10,000	No adjustments made.
Construction							
1	Runway and taxiway construction	\$ -	4.6%	0%	4.6%	\$0	
2	Asphalt paving	\$ -	9.0%	0%	9.0%	\$0	
3	Excavation, site prep, grading, and drainage	\$ -	9.0%	0%	9.0%	\$0	
4	Traffic control, barricades, and signs	\$ -	0.0%	0%	0.0%	\$0	
5	Fencing	\$ -	26.9%	0%	26.9%	\$0	
6	Water, sewer, and utility lines	\$ -	9.0%	0%	9.0%	\$0	
7	Concrete, asphalt, sand, and gravel products	\$ -	5.4%	0%	5.4%	\$0	
8	Electrical equipment and supplies	\$ -	9.0%	0%	9.0%	\$0	
9	Building construction	\$ -	4.4%	0%	4.4%	\$0	
10	Electrical work	N \$ 50,000.00	14.0%	0%	14.0%	\$0	Prime Contractor
11	Concrete work	\$ -	17.0%	0%	17.0%	\$0	
12	Landscape services	\$ -	12.7%	0%	12.7%	\$0	
13	Trucking, hauling and storage	\$ -	17.4%	0%	17.4%	\$0	
14	Plumbing and HVAC	\$ -	7.7%	0%	7.7%	\$0	
Professional Services							
17	Engineering	zn \$ 50,000.00	12.2%	0%	12.2%	\$0	Consultant QBS
18	Environmental services and transportation consulting	\$ -	12.2%	0%	12.2%	\$0	
19	Testing and inspection	\$ -	16.3%	0%	16.3%	\$0	
20	Surveying and mapmaking	\$ -	12.2%	0%	12.2%	\$0	
21	Advertising, marketing and public relations	\$ -	12.2%	0%	12.2%	\$0	
22	Other construction services	\$ -	9.0%	0%	9.0%	\$0	
23	Other construction materials	Y \$ 100,000.00	9.0%	0%	9.0%	\$8,961	
24	Other professional services	\$ -	12.2%	0%	12.2%	\$0	
25	"Other industry"	\$ -	0%	0%	0%	\$0	
26	"Other industry"	\$ -	0%	0%	0%	\$0	
**"Other" industries are industries that are not captured by the above categories. Additional lines should be added as needed.							
National Industry Products or Services - No Local Availability							
30				0%		\$0	
31				0%		\$0	
32				0%		\$0	
33				0%		\$0	
34				0%		\$0	

*National Market products or services are those for which local firms cannot compete with

Sum of Available Work Item Amounts (L): **\$8,961**

Total Project Amount (M): **\$200,000**

Base Contract Goal (N): 4.5%

Adjustments:

Adjustment 1 (O):

Adjustment 2 (P):

Adjusted Contract Goal (Q):

4.5%

Comments

0.0%

0.0%

4.5%

Goal-Setting Worksheet

This form will assist in developing a contract goal. See the Instructions tab for a description

FY 2025 - Replace Snow Removal Equipment

	Work Type	Sub/supplier Opportunity (Y=Yes)	Work Item Amount	Item Availability	Item Availability Adjustment	Final Item Availability	Available Work Item Amount	Comments
Construction								
	Work Type		\$ 100,000.00	10%	10%	10.0%	\$10,000	No adjustments made.
1	Runway and taxiway construction		\$ -	4.6%	0%	4.6%	\$0	
2	Asphalt paving		\$ -	9.0%	0%	9.0%	\$0	
3	Excavation, site prep, grading, and drainage		\$ -	9.0%	0%	9.0%	\$0	
4	Traffic control, barricades, and signs		\$ -	0.0%	0%	0.0%	\$0	
5	Fencing		\$ -	26.9%	0%	26.9%	\$0	
6	Water, sewer, and utility lines		\$ -	9.0%	0%	9.0%	\$0	
7	Concrete, asphalt, sand, and gravel products		\$ -	5.4%	0%	5.4%	\$0	
8	Electrical equipment and supplies		\$ -	9.0%	0%	9.0%	\$0	
9	Building construction		\$ -	4.4%	0%	4.4%	\$0	
10	Electrical work		\$ -	14.0%	0%	14.0%	\$0	
11	Concrete work		\$ -	17.0%	0%	17.0%	\$0	
12	Landscape services		\$ -	12.7%	0%	12.7%	\$0	
13	Trucking, hauling and storage		\$ -	17.4%	0%	17.4%	\$0	
14	Plumbing and HVAC		\$ -	7.7%	0%	7.7%	\$0	
Professional Services								
17	Engineering	N	\$ 40,000.00	12.2%	0%	12.2%	\$0	Consultant QBS
18	Environmental services and transportation consulting		\$ -	12.2%	0%	12.2%	\$0	
19	Testing and inspection		\$ -	16.3%	0%	16.3%	\$0	
20	Surveying and mapmaking		\$ -	12.2%	0%	12.2%	\$0	
21	Advertising, marketing and public relations		\$ -	12.2%	0%	12.2%	\$0	
22	Other construction services		\$ -	9.0%	0%	9.0%	\$0	
23	Other construction materials		\$ -	9.0%	0%	9.0%	\$0	
24	Other professional services		\$ -	12.2%	0%	12.2%	\$0	
25	"Other industry"		\$ -	0%	0%	0%	\$0	
26	"Other industry"		\$ -	0%	0%	0%	\$0	
**"Other" industries are industries that are not captured by the above categories. Additional lines should be added as needed.								
National Industry Products or Services - No Local Availability								
30	Replace SRE	N	\$ 1,060,000.00		0%		\$0	
31					0%		\$0	
32					0%		\$0	
33					0%		\$0	
34					0%		\$0	

*National Market products or services are those for which local firms cannot compete with

Sum of Available Work Item Amounts (L):

\$0

Total Project Amount (M):

\$1,100,000

Base Contract Goal (N):

0.0%

Adjustments:

Adjustment 1 (O):

0.0%

Adjustment 2 (P):

0.0%

Adjusted Contract Goal (Q):

0.0%

Comments

Goal-Setting Worksheet

This form will assist in developing a contract goal. See the Instructions tab for a description of the appropriate information to be entered into each field.

FY 2026 - Taxilane Rehab C3

Work Type	Work Type Description	Sub/supplier Opportunity (Y=Yes)	Work Item Amount	Item Availability	Item Availability Adjustment	Final Item Availability	Available Work Item Amount	Comments
Work Type	Work Type Description	Y	\$ 100,000.00	10%	10%	10.0%	\$10,000	No adjustments made.
Construction								
1	Runway and taxiway construction	N	\$ 210,000.00	4.6%	0%	4.6%	\$0	Prime Contractor
2	Asphalt paving	Y	\$ 230,000.00	9.0%	0%	9.0%	\$20,610	
3	Excavation, site prep, grading, and drainage	y	\$ 100,000.00	9.0%	0%	9.0%	\$8,961	
4	Traffic control, barricades, and signs	Y	\$ 20,000.00	0.0%	0%	0.0%	\$0	
5	Fencing			26.9%	0%	26.9%	\$0	
6	Water, sewer, and utility lines			9.0%	0%	9.0%	\$0	
7	Concrete, asphalt, sand, and gravel products			5.4%	0%	5.4%	\$0	
8	Electrical equipment and supplies			9.0%	0%	9.0%	\$0	
9	Building construction			4.4%	0%	4.4%	\$0	
10	Electrical work			14.0%	0%	14.0%	\$0	
11	Concrete work			17.0%	0%	17.0%	\$0	
12	Landscape services	Y	\$ 10,000.00	12.7%	0%	12.7%	\$1,268	
13	Trucking, hauling and storage			17.4%	0%	17.4%	\$0	
14	Plumbing and HVAC			7.7%	0%	7.7%	\$0	
Professional Services								
17	Engineering	N	\$ 100,000.00	12.2%	0%	12.2%	\$0	Consultant QBS
18	Environmental services and transportation consulting			12.2%	0%	12.2%	\$0	
19	Testing and inspection	Y	\$ 20,000.00	16.3%	0%	16.3%	\$3,257	
20	Surveying and mapmaking	Y	\$ 10,000.00	12.2%	0%	12.2%	\$1,223	
21	Advertising, marketing and public relations			12.2%	0%	12.2%	\$0	
Other Industries								
22	Other construction services			9.0%	0%	9.0%	\$0	
23	Other construction materials			9.0%	0%	9.0%	\$0	
24	Other professional services			12.2%	0%	12.2%	\$0	
25	"Other industry"			0.0%	0%	0.0%	\$0	
26	"Other industry"			0.0%	0%	0.0%	\$0	
**"Other" industries are industries that are not captured by the above categories. Additional lines should be added as needed.								
National Industry Products or Services - No Local Availability								
30			\$ -		0%		\$0	
31					0%		\$0	
32					0%		\$0	
33					0%		\$0	
34					0%		\$0	

*National Market products or services are those for which local firms cannot compete with a national vendor, resulting in no local availability

Sum of Available Work Item Amounts (L): **\$35,319**

Total Project Amount (M): **\$700,000**

Base Contract Goal (N): **5.0%**

Adjustments:	Comments
Adjustment 1 (O):	0.0%
Adjustment 2 (P):	0.0%
Adjusted Contract Goal (Q):	5.0%

Goal-Setting Worksheet

This form will assist in developing a contract goal. See the Instructions tab for a description of the appropriate information to be entered into each field.

FY 2026 - Land Acquisition

Work Type	Work Type Description	Sub/supplier Opportunity (Y=Yes)	Work Item Amount	Item Availability	Item Availability Adjustment	Final Item Availability	Available Work Item Amount	Comments
Work Type	Work Type Description	Y	\$ 100,000.00	10%	10%	10.0%	\$10,000	No adjustments made.
Construction								
1	Runway and taxiway construction			4.6%	0%	4.6%	\$0	
2	Asphalt paving		\$ -	9.0%	0%	9.0%	\$0	
3	Excavation, site prep, grading, and drainage			9.0%	0%	9.0%	\$0	
4	Traffic control, barricades, and signs		\$ -	0.0%	0%	0.0%	\$0	
5	Fencing			26.9%	0%	26.9%	\$0	
6	Water, sewer, and utility lines			9.0%	0%	9.0%	\$0	
7	Concrete, asphalt, sand, and gravel products			5.4%	0%	5.4%	\$0	
8	Electrical equipment and supplies			9.0%	0%	9.0%	\$0	
9	Building construction			4.4%	0%	4.4%	\$0	
10	Electrical work			14.0%	0%	14.0%	\$0	
11	Concrete work			17.0%	0%	17.0%	\$0	
12	Landscape services			12.7%	0%	12.7%	\$0	
13	Trucking, hauling and storage			17.4%	0%	17.4%	\$0	
14	Plumbing and HVAC			7.7%	0%	7.7%	\$0	
Professional Services								
17	Engineering	n	\$ 50,000.00	12.2%	0%	12.2%	\$0	Consultant QBS
18	Environmental services and transportation consulting	Y	\$ 100,000.00	12.2%	0%	12.2%	\$12,235	
19	Testing and inspection		\$ -	16.3%	0%	16.3%	\$0	
20	Surveying and mapmaking		\$ -	12.2%	0%	12.2%	\$0	
21	Advertising, marketing and public relations			12.2%	0%	12.2%	\$0	
Other Industries								
22	Other construction services			9.0%	0%	9.0%	\$0	
23	Other construction materials			9.0%	0%	9.0%	\$0	
24	Other professional services			12.2%	0%	12.2%	\$0	
25	"Other industry" Appraisal - Real Estate	Y	\$ 30,000.00	0.0%	0%	0.0%	\$0	
26	"Other industry" Land	n	\$ 3,900,000.00	0.0%	0%	0.0%	\$0	
**"Other" industries are industries that are not captured by the above categories. Additional lines should be added as needed.								
National Industry Products or Services - No Local Availability								
30			\$ -		0%		\$0	
31					0%		\$0	
32					0%		\$0	
33					0%		\$0	
34					0%		\$0	

*National Market products or services are those for which local firms cannot compete with a national vendor, resulting in no local availability

Sum of Available Work Item Amounts (L):

\$12,235

Total Project Amount (M):

\$4,080,000

Base Contract Goal (N):

0.3%

Adjustments:

Comments

Adjustment 1 (O):

0.0%

Adjustment 2 (P):

0.0%

Adjusted Contract Goal (Q):

0.3%

Goal-Setting Worksheet

This form will assist in developing a contract goal. See the Instructions tab for a description of the appropriate information to be entered into each field.

FY 2027 - Construct Terminal Deice Apron

Work Type	Work Type Description	Sub/supplier Opportunity (Y=Yes)	Work Item Amount	Item Availability	Item Availability Adjustment	Final Item Availability	Available Work Item Amount	Comments	
Construction									
1	Runway and taxiway construction	Heavy construction work on runways and taxiways	N	\$ 2,800,000.00	4.6%	0%	4.6%	\$0	Prime Contractor
2	Asphalt paving	Paving, resurfacing, and pavement marking	Y	\$ 500,000.00	9.0%	0%	9.0%	\$44,804	
3	Excavation, site prep, grading, and drainage	Preparing land for construction	Y	\$ 500,000.00	9.0%	0%	9.0%	\$44,804	
4	Traffic control, barricades, and signs	Traffic control goods and services	Y	\$ 100,000.00	0.0%	0%	0.0%	\$0	
5	Fencing	Installation and sale of fencing		\$ -	26.9%	0%	26.9%	\$0	
6	Water, sewer, and utility lines	Underground utility work and drainage	Y	\$ 2,000,000.00	9.0%	0%	9.0%	\$179,215	
7	Concrete, asphalt, sand, and gravel products	Sale of concrete, asphalt, and aggregates	Y	\$ 2,000,000.00	5.4%	-5%	0.0%	\$0	No local DBE Suppliers
8	Electrical equipment and supplies	Sale of electrical equipment and supplies		\$ -	9.0%	0%	9.0%	\$0	
9	Building construction	Vertical construction related to buildings		\$ -	4.4%	0%	4.4%	\$0	
10	Electrical work	Installation of airport lights and signals	Y	\$ 200,000.00	14.0%	0%	14.0%	\$28,093	
11	Concrete work	Concrete pouring and maintenance	Y	\$ 1,000,000.00	17.0%	0%	17.0%	\$170,390	
12	Landscape services	Landscaping including seeding and mulching	Y	\$ 100,000.00	12.7%	0%	12.7%	\$12,683	
13	Trucking, hauling and storage	Any type of trucking		\$ -	17.4%	0%	17.4%	\$0	
14	Plumbing and HVAC	Plumbing, heating, and air conditioning work		\$ -	7.7%	0%	7.7%	\$0	
Professional Services									
17	Engineering	Engineering services	N	\$ 750,000.00	12.2%	0%	12.2%	\$0	Consultant Q85
18	Environmental services and transportation consulting	Environmental consulting and airport obstruction analysis			12.2%	0%	12.2%	\$0	
19	Testing and inspection	Safety testing	Y	\$ 110,000.00	16.3%	0%	16.3%	\$17,915	
20	Surveying and mapmaking	Collection of geospatial data related to construction	Y	\$ 20,000.00	12.2%	0%	12.2%	\$2,447	
21	Advertising, marketing and public relations	Marketing and public relations firms		\$ -	12.2%	0%	12.2%	\$0	
Other Industries									
22	Other construction services	Other construction services not in previous categories		\$ -	9.0%	0%	9.0%	\$0	
23	Other construction materials	Other construction materials not in previous categories		\$ -	9.0%	0%	9.0%	\$0	
24	Other professional services	Other professional services not in previous categories		\$ -	12.2%	0%	12.2%	\$0	
25	"Other industry"			\$ -		0%		\$0	
26	"Other industry"			\$ -		0%		\$0	
**"Other" industries are industries that are not captured by the above categories. Additional lines should be added as needed.									
National Industry Products or Services - No Local Availability									
30				\$ -		0%		\$0	
31						0%		\$0	
32				\$ -		0%		\$0	
33						0%		\$0	
34						0%		\$0	

*National Market products or services are those for which local firms cannot compete with a national vendor, resulting in no local availability

Sum of Available Work Item Amounts (L): **\$500,350**

Total Project Amount (M): **\$10,080,000**

Base Contract Goal (N): **5.0%**

Adjustments:		
Adjustment 1 (O):	0.0%	
Adjustment 2 (P):	0.0%	
Adjusted Contract Goal (Q):	5.0%	

Comments

The results for each fiscal year are weighted to provide an overall goal for the 3-year period.

Summary Step 1 Goal Determination		
Fiscal Year	\$ FY Total	\$ DBE
FY 2025	\$ 1,500,000	\$ 8,960
FY 2026	\$ 4,780,000	\$ 47,554
FY 2027	\$ 10,080,000	\$ 500,350
TOTAL CONTRACTS (FY2025-FY2027)	\$16,360,000	\$556,865
WEIGHTED STEP 1 GOAL	3.40%	

Step 2 of Overall Goal Determination – Adjustments to the Base Figure

The State of Montana, Department of Transportation acts as a lead organization for the development and solicitation of minority and women owned firms. They provide a web site distribution of a bid distribution form, which is then sent to all DBE firms in the State. The State of Montana has also developed a Referral Resource list of organizations that also assist minority and women owned businesses. We have contacted the Montana Department of Transportation’s to identify any barriers affecting opportunities for DBEs. The MDOT maintains a website for distribution of construction project advertisements and a site for Prime contractors to solicit DBE subcontractor’s bids.

MDT engaged BBC Research & Consulting (BBC) to conduct an Availability and Disparity Study, which focused on participation of minority- and women-owned firms in MDT’s contracts and NPIAS Airports from October 2015 through September 2020. The Study was completed in October of 2022.

In Step 2 of the Goal Determination, the **Helena Regional Airport Authority** examined available evidence available in its jurisdiction, including the analysis performed by the MDT 2022 Disparity Study, to determine what adjustment, if any, is needed to the base figure to arrive at an overall DBE participation goal. **Helena Regional Airport Authority** considered the following information in the potential step 2 adjustments.

- Past DBE Participation (Capacity)
- Information from the 2022 MDT Disparity Study in related to employment, self-employment, education, training, and unions.
- Information from the 2022 MDT Disparity Study related the ability of DBEs to access bonding and insurance.
- Other relevant information from the 2022 MDT Disparity Study.
- Past DBE interest in Projects.

Past Participation

The **Helena Regional Airport Authority** has previously undertaken projects at the **Helena Regional Airport** requiring an overall goal under 49 CFR Part 26.

Below is a summary of the past goals and achievements from the uniform reports for the past 5-years. The below table shows the DBE goals and accomplishments from FY2019 through FY 2024.

Step 2 Goal Calculation					
Past Participation History- From AIP Closeout Report					
FY	Total Goal	RN Goal	RC Goal	Achievement	Primary Work Type
FY 2019	2.43%	2.43%	0%	0.00%	ARFF Communication Rehabilitation, Terminal Expansion
FY 2020	4.43%	2.43%	0%	0.00%	Runway Design, South Side Phase II ARFF Training Center Rehabilitation
FY 2021	2.43%	2.43%	0%	2.20%	Runway Rehabilitation - Phase II and Southside Taxilane Construction
FY 2022	2.72%	2.72%	0%	0%	ARFF Equipment/ Pavement Condition Index Study.
FY 2023	2.72%	2.72%	0%	0.97% est.	Taxilane Construction, Access Road Rehabilitation, Deicer Storage, Deicer Truck Acquisition
FY 2024	3.20%	3.20%	0%	TBD	Taxilane Construction, ARFF Safety Gear
Median Achievement				1.15%	

The median past participation from FY2019 to FY2023 and the step 1 goal are averaged to determine the potential step 2 adjustment based on past DBE participation.

(1.15% median+3.40% step 1 goal)/2 = 2.28%

(3.4%-2.28%) = 1.12% potential downwards adjustment

In reviewing the past project types and participation, it was determined that the previous work performed was consistent with the projects anticipated over the next goal period.

Due to the above factors, an adjustment due to past participation was used.

Employment, Self-employment, Education, Training, and Unions.

The 2022 MDT Disparity Study found that there are barriers that certain minority groups and women face related to human capital, financial capital, and business ownership in the Montana construction and engineering industries. Specifically, Native Americans working in the construction industry, were less likely than non-minorities to own construction businesses and women were less likely to own engineering companies. The 2022 MDT Disparity Study estimated the availability of minority and women owned firms but for the effects of race and gender-based discrimination there could be an upward adjustment of 0.4% to the base figure (*2022 MDT Disparity Study, Figure 10-3*).

An adjustment to the base figure for barriers related to entry, advancement, and business ownership was not made in the determination of Helena Regional Airport DBE goal for the following reasons.

- The 2022 MDT Disparity Study considered potential DBE's in as it related to this section, and not current DBE's. The step 1 methodology only considers current DBEs, therefore, to be consistent with the step 1 methodology an adjustment was not made related to Employment, Self-employment, Education, Training, and Unions.

Financing, Bonding, and Insurance

The 2022 MDT Disparity Study found quantitative and qualitative evidence of the disadvantages for minorities, women, and minority/women owned firms related to access to financing and bonding. The 2022 MDT disparity study indicated that an upward adjustment could be supported to address these barriers, however, the impact of those factors could not be quantified (*2022 MDT Disparity Study, Chapter 10, page 5*).

An adjustment to the base figure for barriers related to financing, bonding, and insurance, was not made in the determination of Helena Regional Airport DBE goal for the following reasons.

- Since Disparity study indicated the impact of the barriers related to this category could not be quantified.

Other Factors

The other factors examined in the 2022 MDT Disparity Study were related to success of minority- and women-owned firms relative to majority-owned businesses in the Montana marketplace. The Study noted quantitative evidence that minority- and women-owned firms are less successful than majority-owned firms and face greater barriers in the marketplace. There was also qualitative information that suggests discrimination on the basis of race, ethnicity and gender affects minority- and women-owned firms in the Montana transportation contracting industry. Although the analysis indicates an upward adjustment could be made to address these barriers, the impact of those factors could not be quantified (*2022 MDT Disparity Study, Chapter 10, page 6*).

An adjustment to the base figure for barriers related to other factors was not made in the determination of Helena Regional Airport DBE goal for the following reasons.

- The Disparity Study indicated the impact of the barriers related to this category could not be quantified.

Final Adjustments to the Step 1 Base Figure

After examining the available evidence and evaluating the step 2 adjustment options, the Helena Regional Airport will apply the following adjustments Step 1 base figure.

Step 2 Adjustments	
Step 1 Goal	3.40%
Adjustment for Past DBE Participation (Capacity)	-1.12%
Adjustment for Employment, self-employment, education, training, and unions.	0.00%
Adjustment for Access to bonding and insurance.	0.00%
Adjustment for Other Factors	0.00%
Final Step 2 Goal	2.28%

Breakout of Estimated Race-Neutral vs. Race Conscious Participation

The **Helena Regional Airport** will meet the maximum feasible portion of its overall goal by using RN means of facilitating DBE participation.

1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitate participation by DBEs and other small businesses and by making contracts more accessible to small businesses, by means such as those provided under §26.39.
2. Carrying out information and communications programs on contracting procedures and specific contract opportunities (e.g., ensuring the inclusion of DBEs, and other small businesses, on recipient mailing lists for bidders; ensuring the dissemination to bidders on prime contracts of lists of potential subcontractors; provision of information in languages other than English, where appropriate);
3. Direct Engagement with potential DBE subcontractors prior to bidding to generate interest in the projects.
4. Coordinate with State of Montana Department of Transportation for additional RN mean to increase DBE participation throughout the state. Such activities include holding additional meetings to increase awareness of projects in the area that will have DBE subcontracting opportunities.
5. Ensuring distribution of the DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors.

The **Helena Regional Airport** estimates that in meeting its overall goal **2.28%**, it will obtain **1.15% from RN participation** and **1.13% through RC measures**.

To evaluate the portions of the goal to be met through race neutral and race conscious measures the **Helena Regional Airport** evaluated past race neutral DBE participation on similar projects.

- The projects projected for the Helena Regional Airport over the next 3 years have subcontracting opportunities that are similar to those in which the airport received DBE participation in the past. However, those participation levels achieve the proposed goal.

The **Helena Regional Airport** will adjust the estimated breakout of race-neutral and race-conscious participation as needed to reflect actual DBE participation (see 26.51(f)) and we will track and report race-neutral and race-conscious participation separately. For reporting purposes, race-neutral DBE participation includes, but is not necessarily limited to, the following: DBE participation through a prime contract a DBE obtains through customary competitive procurement

procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal; DBE participation on a prime contract exceeding a contract goal; and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

Disparity Study Findings

The **Helena Regional Airport** will utilize the findings of the 2022 MDT Disparity Study to determine the existence of discrimination or its effects in the market.

The 2022 MDT Disparity Study found that minority- and women-owned firms were underutilized based on their availability. The Study also noted both quantitative and qualitative information suggesting that there is not a level playing field for minority- and women-owned businesses in the Montana transportation contracting industry. As a result, the Study indicated that race- and possibly gender-conscious means may need to be implemented for the portion of the overall goal that cannot be met solely through race neutral measures.

Contract Goals

The **Helena Regional Airport** will use contract goals to meet any portion of the overall goal that the recipient does not anticipate meeting through RN measures. Contract goals are established so that over the period that the goal applies, the cumulatively result in meeting the overall goal that is not anticipated to be met through the use of RN means.

Contract goals will be established only on those DOT-assisted contracts that have subcontracting possibilities. A contract goal need not be established on every such contract, and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work).

Contract goals will be expressed as a percentage of the total amount of a DOT-assisted contract OR the Federal share of a DOT-assisted contract.

Public Participation

Consultation: Section 26.45(g)(1).

The Helena Regional Airport Authority submits its overall DBE three-year goal to DOT on August 1 as required by the set schedule.

Before establishing the overall goal, the **Helena Regional Airport Authority** checked the **Montana Department of Transportation, DBE Office website** without limiting consultation to these persons or groups, to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the **Helena Regional Airport Authority's** efforts to establish a level playing field for the participation of DBEs.

In establishing the overall goal, the **Helena Regional Airport Authority** provided for consultation and publication. This included consultation with minority, women's and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the **Helena Regional Airport Authority** efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process and was conducted before we were required to submit our goal and methodology to the operating administration for review. Details of the consultation are as follows:

An open meeting was held by the Montana Department of Transportation with as many interested stakeholders as possible focused on obtaining information relevant to the Disadvantaged Business Enterprise (DBE) goal setting methodology. The meeting was held in person at the Best Western Premier Helena Great Northern Hotel, with a teleconference option available, on July 29th, 2024.

Also, an email notice regarding the above meeting was distributed to all current DBEs listed on the State of Montana list by MDOT.

It was attended by the various Montana airport consultants, MDT Civil Rights Staff, and several DBE firms.

The following comments were received during the consultation:

None.

A notice of the proposed goal was published on the Helena Regional Airport Website <https://helenaairport.com> and emailed to all DBE's registered in the market area used before the methodology was submitted to the FAA.

If the proposed goal changes following review by the FAA, the revised goal will be posted on the Helena Regional Airport official website.

Notwithstanding paragraph (f)(4) of §26.45, **Helena Regional Airport Authority** proposed goals will not be implemented until this requirement has been met.

PUBLIC NOTICE

Helena Regional Airport hereby announces its proposed Disadvantaged Business Enterprise (DBE) participation goal 2.28% for FAA-funded contracts/agreements. The proposed goal pertains to the federal fiscal year 2025-2027 (10/1/2024 - 9/30/2027). Helena Regional Airport will submit its overall DBE three-year goal for 2025-2027 by August 1, 2024.

The consultation engaged in a face-to-face public meeting held at the Great Northern Hotel on July 29, 2024, from 9:00 a.m. to 11 a.m.

No comments were received during the consultation.

Comments on the DBE goal will be accepted for 30 days from the date of this publication and can be sent to the following:

Cory Kesler, Project Manager
Morrison Maierle
1 Engineering Pl, Helena, MT 59602
406-495-3487
ckesler@m-m.net

or

Federal Aviation Administration Office of
Civil Rights
Sonia Cruz 310-725-3940
Sonia.Cruz@faa.gov